

# PARTICIPANT



Restorative Justice repairs harm done by an action. The goal is to work with all individuals (harmed and accused) to come to a resolution. RJ may be applied to cases with the violations listed below:

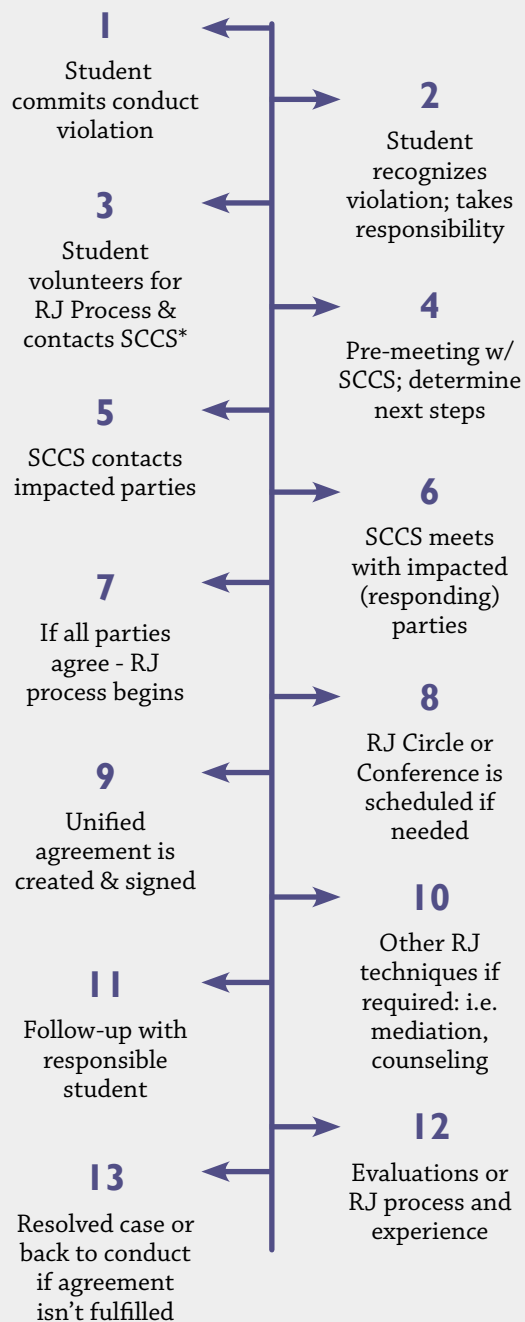
- Physical Assault
- Bias Related Incidents
- Classroom Interruptions
- Roommate Conflicts
- Organizational conflicts
- Vandalism
- Use of illegal drugs or substances

The accused student has demonstrated that they accept responsibility for their actions that led to a student conduct code violation and admits wrongdoing. There is an identifiable community impact resulting from the violation. The student takes initiative in repairing the harm done. The community impacted may involve individuals or groups.

## The RJ Process

- Meet with an RJ Coordinator
- Agree to take part in the Restorative Justice Process
- Participate in Pre-Meetings
- Participate in Restorative Circle Session (may include more than one)
- Participate in follow-up agreements, assessments, and meetings

## Restorative Justice Timeline



*\*Student Conduct and Community Standards*

## Restorative Justice Checklist

- Pre-Meeting with SCCS Office or RJ Partner.
- RJ Partner contacts involved students; students await further information from SCCS.
- RJ process\* begins, student will receive an email with next steps.
- Attend RJ assigned task: RJ Circle, Conference, Mediation, Conflict Management, Counseling, etc.
- Resolution Agreement is created and signed.
- Complete instructions given in agreement if applicable.
- Evaluation of RJ experience/process

*\*All participation in the Restorative Justice Program is voluntary. All parties involved must agree to participate*

- Goal is to have all cases reviewed and preliminary work completed within 14 days; Timeline is dependent on each case.
- Allow 24-36 hours for a response to set-up a pre-meeting
- RJ Circles and Conferences will be scheduled in 1-hour time blocks; More time can be allotted.

*\*All participation is voluntary and needs to be agreed on by all involved parties\**

