

## HOW IS IT DIFFERENT?

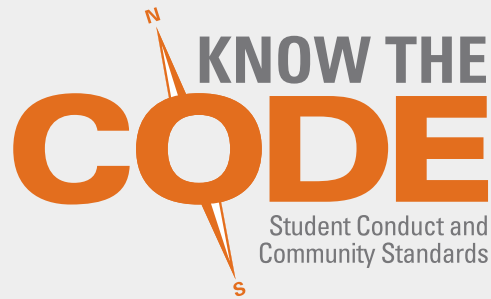


**Restorative Justice (RJ)**  
repairs harm done by an action.

**The goal is to work with all  
individuals (harmed and accused)  
to come to a resolution.**



**Restoration can be achieved  
through restorative justice circles,  
mediation, conferences, conflict  
management and letter writing.**



### **How can RJ be applied?**

Restorative Justice can be applied with the  
code violations listed below:

- Physical Assault
- Bias Related Incidents
- Classroom Interruptions
- Roommate Conflicts
- Vandalism



### **Restorative Justice Approach**

- Response identifies needs and responsibilities of all impacted parties
- Accountability = Understanding impact and repairing the harm
- Victim, offender and college community have a role in justice

**vs.**

### **Punitive Approach**

- A college rule is broken
- Response is focused on establishing responsibility
- Accountability = Punishment
- Rules and intent outweigh whether outcome is positive/negative